

## Key Information Document

This document sets out key information about your relationship as a work-seeker with us, as an employment business, including details about pay, holiday entitlement and other benefits. For further information please contact Masstemp Ltd on 01384 236000.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 4566 5333 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

## General Information

<b>Name of worker:</b>	
<b>Name of employment business:</b>	Masstemp Ltd
<b>Your employer (if different from the employment business):</b>	N/A
<b>Type of contract you will be engaged under:</b>	Contract for Services
<b>Who will be responsible for paying you (if different from your employer):</b>	N/A
<b>How often you will be paid:</b>	Weekly in arrears
<b>Expected or minimum rate of pay:</b>	At least the prevailing or current National Living Wage or National Minimum Wage, as appropriate
<b>Deductions from your pay required by law:</b>	PAYE tax Employee National Insurance Contributions Employee pension contributions - 5% of gross pay (if no opt out)
<b>Any other deductions or costs from your pay (to include amounts or how they are calculated):</b>	None
<b>Any fees for goods or services:</b>	None
<b>Holiday entitlement and pay:</b>	Holiday pay is rolled up and paid together with basic rate of pay. The Agency Worker acknowledges that no further payment will be made when time off is taken.

### DUDLEY.

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### KIDDERMINSTER.

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# masstemp.

DUDLEY | KIDDERMINSTER | WOLVERHAMPTON | WALSALL

<b>Additional benefits:</b>	Access to collective facilities provided by a client on day one of an assignment under the Agency Workers Regulations 2010 though these will vary from client to client
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## Representative example of your pay:

<b>Example rate pay:</b>	£12.71 x 40 hours = £508.40 £1.53 x 40 hours = £61.20 (Holiday)
<b>Deductions from your wage required by law:</b> <small>PLEASE NOTE THESE ARE EXAMPLE FIGURES AND DO NOT REPRESENT THE ACTUAL DEDUCTIONS A WORKER RECEIVING PAY AT THIS RATE WOULD ATTRACT</small>	PAYE Tax: £61.08 National Insurance Contributions: £26.23 Pension: £22.48
<b>Any other deductions or costs from your wage:</b>	None
<b>Any fees for goods or services:</b>	None
<b>Example net take home pay:</b>	£418.20 Plus £41.61 Holiday £459.81

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